

WorkSTEPS® Training Las Vegas: “Objective Employment Testing”

The trainee should be skilled and knowledgeable in the areas of:

manual muscle testing; reflex testing; posture evaluation; joint integrity testing;
range of motion testing (gross trunk, upper extremity, and lower extremity)

*Wear comfortable and loose fitting clothing – sweats or workout clothes are optional.

Training Objectives:

1. To gain a basic understanding of EEOC employment testing guidelines and distinguish between the stages of functional testing.
2. To perform musculoskeletal examinations independently.
3. To perform static strength testing independently.
4. To perform dynamic strength testing independently.
5. To perform carpal tunnel testing independently.
6. To learn basic job analysis to identify essential functions and create job specific tasks.
7. To learn how to market WorkSTEPS® and interface with employers and doctors.
8. To improve the clinician’s ability to draw conclusions from the information gathered regarding the patient’s functional status.
9. To improve the clinician’s ability to make appropriate recommendations to physicians, employers, and insurance carriers to facilitate the patient’s re-entry into the work force, coordinate re-training, or coordinate additional services.

Employment Testing Training Schedule

Day 1

1:00pm – 1:30pm	Attendance, Handout and Review all Materials; Pre-Test
1:30pm – 2:30pm	Overview of Employment Tests, Explanation of Different Tests: Pre-Offer Agility, Post-Offer Basic and Comprehensive, Fit for Duty.
2:30pm – 3:30pm	Initial Processing Procedures; (Section II) Consent Forms, Medical History Interview; Physician Consent vs. Hold Harmless
3:30pm – 3:45pm	<i>Break</i>
3:45pm – 5:00pm	Observe/Perform Musculoskeletal Evaluation

Day 2

8:30am – 9:30am	Review of MS evaluation. Cardiovascular Protocols; Grip Strength Testing, Upper Quadrant/Carpal Tunnel Testing Protocols
9:30am – 10:30am	Dynamic Lifting Protocols
10:30am – 10:45am	<i>Break</i>
10:45am – 12:00pm	Summary, Results, Report Scenarios, Navigating the WS software
12:00pm – 1:00pm	<i>Lunch</i>
1:00pm – 2:30pm	Interfacing with the Employer; Marketing and Sales Introductory Employer Packet
2:30pm – 3:35pm	Job Analysis Basics; Creating Job Specific Tasks Determining PDC Levels. Writing JST’s
3:45pm – 4:00pm	<i>Break</i>
4:00pm – 5:00pm	Review; Post-Test Examination, Questions and Review