

WorkSTEPS SYSTEM FCE

WorkSTEPS was developed to meet a critical need—to create a medically safe, legally compliant, scientific, and objective means of matching a worker's functional capabilities with the essential functions of the job.

Our system of standardized, ADA/FMLA compliant pre- and post-offer, fit-for-duty, functional capacity, and carpal tunnel tests is currently being utilized by over 1,000 employers nationwide.

Employers utilizing WorkSTEPS in their comprehensive work injury and disability management programming are experiencing average work injury reductions of 50% during first year's implementation, with continued reductions in second and third years.

FUNCTIONAL CAPACITY EVALUATION (FCE)

The WorkSTEPS System Functional Capacity Evaluation (FCE) was developed because WorkSTEPS recognizes the value of utilizing its comprehensive pre-injury database to evaluate post-injury status. This information is invaluable to the injured worker, the clinic that needs to establish realistic treatment goals, and the employer who wants a successful managed care program that is truly objective.

Functional Capacity Evaluation (FCE)

When data entry is complete, a number of menu-driven FCE reports are available at the touch of a key. These include:

- ◆ A comprehensive version explaining test procedures
- ◆ A condensed version documenting results and consistencies
- ◆ A physician's job status report
- ◆ A return-to-work summary
- ◆ A time-specific billing statement

The billing statement automatically lists the amount of time spent performing EACH test component, as well as the TOTAL time that substantiates the cost of the entire test.

The percentiles, coefficients of variation, and most of the assessments are automatically calculated. These features were designed to minimize paperwork and interaction by the clinicians while quantifying realistic objective goals of treatment and, simultaneously, providing industry with actual job-specific considerations.

Some core components of the FCE are:

- ◆ Education & Safety Training
- ◆ Carpal Tunnel Testing
- ◆ Maximum Safe Lifting
- ◆ Musculoskeletal Evaluation
- ◆ Comprehensive Pain Profile
- ◆ Perceived Exertion Testing
- ◆ Cardiovascular Fitness Level
- ◆ Inappropriate Illness Behavior
- ◆ Symptom Magnification Testing
- ◆ Validation Parameters
- ◆ Endurance Projections
- ◆ Job-Specific Testing
- ◆ Job Capability Report
- ◆ Static Testing
- ◆ Upper Extremity Profile
- ◆ Tasks Not Tolerated
- ◆ Accommodation Report

The WorkSTEPS FCE coincides with the WorkSTEPS employment testing program so that clinicians and technicians can follow one set of protocols for both systems. This standardization enhances consistency among the network and creates value to employers with multiple locations.

WorkSTEPS FCE and functional employment testing systems successfully create accountability that results in fair and equitable treatment, and promotes early and safe return to work.

Call for pricing information at (972) 887-0029 or e-mail us at testing@worksteps.com

WHAT MAKES THE WorkSTEPS FCE UNIQUE?



*Meets APTA Recommendations
for FCE Requirements*



WorkSTEPS®

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VALUE TO EMPLOYERS

*Increase Profits by Streamlining the
Return-To-Work Process*

- ◆ Standardized
- ◆ Consistent data collection and reporting on a national basis
- ◆ Comparison to one of the largest normative databases in the United States
- ◆ Successful intervention regarding symptom magnification, inappropriate illness behavior, and/or fraudulent claims
- ◆ Litigation history and legal counsel to support return-to-work, as well as termination procedures
- ◆ Comparison to employment test (if utilized) to validate injury and safely return to work as quickly as possible
- ◆ Use of ergonomic library to match essential function tests and modify duty to accommodate early return-to-work
- ◆ Computerized technology that summarizes return-to-work capabilities automatically
- ◆ Percentiles, coefficients of variation, assessments, quality assurance, and validity are all built into software to ensure accurate reporting